

ORDINANCE NO. 2-15

AN ORDINANCE OF THE VILLAGE COUNCIL OF THE VILLAGE OF TEQUESTA, FLORIDA, PROVIDING AN INCREASE IN THE ANNUAL SALARY FOR VILLAGE COUNCIL MEMBERS; PROVIDING THAT SAID SALARY INCREASE SHALL NOT BE EFFECTIVE DURING THE CURRENT TERM OF ANY COUNCIL MEMBER IN ACCORDANCE WITH SECTION 2.01 OF THE VILLAGE OF TEQUESTA CHARTER; PROVIDING A CONFLICTS CLAUSE AND A SEVERABILITY CLAUSE; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, Village Council Members currently receive a per diem allowance of \$250.00 per month; and

WHEREAS, said per diem allowance was originally set and established in 1998 and has never been adjusted since then; and

WHEREAS, Section 2.01 of the Charter of the Village of Tequesta provides that Village Council Members are entitled to an annual salary to be set by ordinance, but that any increase in said salary shall not be effective during the current term of any Council Member; and

WHEREAS, the Village Council desires to increase the current \$250.00 monthly allowance to \$600.00 per month, with automatic 2% annual increases thereafter, in order to reflect inflation and cost of living increases that have been realized between 1998 and the present time, and which will continue to be realized into the future; and

WHEREAS, the Village Council believes that adoption of such salary increases, to be effective after the conclusion of the current terms for each council seat, is in the best interests of the Village of Tequesta.

NOW, THEREFORE, BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE VILLAGE OF TEQUESTA, FLORIDA, THAT:

Section 1: The Village Council of the Village of Tequesta hereby establishes the following salary increases for the Mayor and all Council Members, pursuant to Section 2.01 of the Village Charter:

The Mayor and all Council Members of the Village of Tequesta shall receive an annual salary equal to Six Hundred Dollars (\$600.00) per month.

In addition, the salary for the Mayor and all Council Members shall automatically increase by 2% annually effective April 1 of each year, beginning in 2017. The Council salary rate increases through the year 2025 are attached hereto as Exhibit A.

Section 2: The above salary increases that are in excess of the current monthly allowance of Two Hundred Fifty Dollars (\$250.00) per month shall become effective immediately upon the expiration of the current terms for each council seat, pursuant to Section 2.01 of the Village Charter. Likewise, each subsequent 2% increase shall become effective immediately upon the expiration of the current terms for each council seat, pursuant to Section 2.01 of the Village Charter.

Section 3: All ordinances or parts of ordinances in conflict herewith be and the same are hereby repealed.

Section 4: Should any section or provision of this ordinance or any portion thereof, any paragraph, sentence or word be declared by a Court of competent jurisdiction to be invalid, such decision shall not affect the validity of the remainder of this ordinance.

Section 5: This ordinance shall take effect October 1, 2015.

Exhibit A

Council Salary Rate Change

Council salary rates will increase to \$600.00 on April 1, 2016. Additionally there will be a 2% annual increase in rates to be paid to each Councilmember beginning in the first month after the Council seat is (elected) re-elected. Examples below.

<u>Effective Date</u>	<u>% Increase</u>	<u>New Rate</u>
April,1, 2016	0%	600.00
April,1, 2017	2%	612.00
April,1, 2018	2%	624.24
April,1, 2019	2%	636.72
April,1, 2020	2%	649.46
April,1, 2021	2%	662.45
April,1, 2022	2%	675.70
April,1, 2023	2%	689.21
April,1, 2024	2%	703.00
April,1, 2025	2%	717.06