

AMENDMENT NO. 1
to the
2013-2014
COLLECTIVE BARGAINING AGREEMENT
by and between
THE VILLAGE OF TEQUESTA
and the
PROFESSIONAL FIREFIGHTERS/PARAMEDICS OF
PALM BEACH COUNTY, LOCAL 2928, IAFF, INC.

WHEREAS the Village of Tequesta and the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc., have agreed to a three year successor collective bargaining agreement to be effective beginning October 1, 2015;

WHEREAS the Village and Local 2928 have agreed to maintain the status quo with regard to wages, hours, and terms and conditions of employment as set out in the 2013-14 collective bargaining agreement during the period October 1 2014 through September 30, 2015, except as provided herein; and

WHEREAS the Village and Local 2928 have agreed to enact the following modifications prior to October 1, 2015.

IT IS HEREBY AGREED by and between the Village and Local 2928 that the wages, hours, and terms and conditions of employment for all bargaining unit employees represented by Local 2928 that are set out in the 2013-14 collective bargaining agreement shall be modified as set out below, and that the modifications shall be implemented prior to October 1, 2015, as provided herein:

1. The changes to Article 33, Health Insurance, provided for in the 2015-2018 successor collective bargaining agreement shall be implemented as provided therein effective with the first pay period beginning on or after the date of ratification of this Amendment No. 1 to the 2013-14 collective bargaining agreement.

2. The changes to Article 34, Pensions, provided for in the 2015-2018 successor collective bargaining agreement shall be implemented as provided therein upon adoption of an amendment to the ordinance providing for the Public Safety Employees' Pension Plan following ratification of this Amendment No. 1 to the 2013-14 collective bargaining agreement.

3. This Amendment No. 1 to the 2013-14 collective bargaining agreement shall not be effective unless successfully ratified simultaneously with the 2015-18 successor collective bargaining agreement. Should either this Amendment No. 1 or the successor 2015-18 collective bargaining agreement not be ratified by both the Village and the bargaining unit represented by Local 2928, neither document will have any effect.


IN WITNESS WHEREOF, the parties have executed this Amendment No. 1
this 21 day of April, 2015.

Village of Tequesta

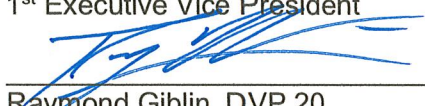
Michael Couzzo
Village Manager

James Weinand
Fire Chief

**PROFESSIONAL FIRE FIGHTERS OF
PALM BEACH COUNTY, LOCAL 2928, IAFF**



Charles Lupo
1st Executive Vice President



Raymond Giblin, DVP 20
Negotiating Team Member

Ratified by the Village of Tequesta
on the ____ day of _____, 2015

Confirmed by:

Ratified by the Union
on the 17 day of June, 2015.

Confirmed by: