

# Memo

**To:** Mayor Brennan, Mr. Couzzo and Village Council Members  
**From:** Chief Weinand  
**Date:** October 19, 2015  
**Re:** Interim Firefighter Contract for Zachary Wichert

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Tequesta Fire-Rescue will be losing two (2) Interim Firefighters effective the first week of November, Joshua Kitzi and Tyler Topping. They were hired by Martin County and will be leaving our employ. Their departure has caused a shortage of shift personnel on the Fire Department's roster.

Our department has developed a list of eligible employees from the most recent test we administered in June. The next candidate eligible for hire is Zachary Wichert. Mr. Wichert has accepted our offer of employment as an interim Firefighter under the terms of our customary Interim Firefighter Contract. The position has previously been budgeted for when Tyler Topping was in our employ and the approval of this contract will be strictly a replacement of personnel and have no new financial impact.

It is respectfully requested the Interim contract for Zachary Wichert be approved, commencing on November 13, 2015 for a three year period, expiring on November 13, 2018. Once this has been accomplished, Interim Firefighter Wichert will immediately be put on the shift schedule.

Thank you for your consideration.