


APPENDIX "A"

	FIRE RESCUE POLICY & PROCEDURE MANUAL				
	EFFECTIVE DATE	REVISION DATE	PAGE NUMBER	TOTAL PAGES	POLICY SECTION
	OCTOBER 01, 1993	SEPTEMBER 05, 2013	1	4	240.00
	SUBJECT: CAREER DEVELOPMENT PLAN				
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- 240.00 Career Development Plan – The Village of Tequesta has developed this Career Development Plan to maximize your professional growth and performance. In conjunction with your professional growth, this plan establishes realistic expectations of the competency levels needed to maintain a long-term career in this department.
- 240.01 Developing your career is an investment in both you and in the future of our department. By helping you hone your skills, we strengthen our entire workforce. This in return, sets a superior level of care and service for our community.
- 240.02 **Firefighter I:** This is the entry-level position for individuals starting their career with Tequesta Fire Rescue. Individuals in this grade must be a State of Florida certified Firefighter and State of Florida certified Emergency Medical Technician.
- 240.03 After at least twelve months in the classification of Firefighter I, employees may advance to the Firefighter II classification in the career development plan providing they have all the qualifications listed in Section 240.04.
- 240.04 **Firefighter II:** This is a firefighter's second career development level. To achieve this level individuals must be a State of Florida certified Pump Operator and must successfully complete the following courses:
- 40 Hour class in Aerial Operations and;
 - 40 Hour class in Vehicle Extrication and;
 - At least one of the following electives:
 - Confined Space Rescue I
 - Rope Rescue I & II
 - Dive Rescue I
- 240.05 After at least twelve months in the classification of Firefighter II, employees may advance to the Firefighter III pay grade providing they have all the qualifications listed in Section 240.06.
- 240.06 **Firefighter III:** This is the third career development level. To achieve this level individuals must have completed all the requirements of Firefighter II, and the following:
- Obtain (3) credits in Microcomputer Applications (CGS-1100) and;
 - Obtain (3) credits in Building Construction (FFP-2120) and;
 - Obtain (3) credits in Fire Service Course Delivery (FFP-1740);
 - Individual must then choose a career track from the following categories and successfully complete 80 hours of advanced educational