

# MINUTES VILLAGE OF TEQUESTA

SPECIAL MEETING

August 8, 2018



## **CALL TO ORDER AND ROLL CALL**

The meeting was called to order by Mayor Abby Brennan at 8:15 a.m. A roll call was taken by Village Clerk Lori McWilliams. Present were: Mayor Abby Brennan, Vice-Mayor Tom Paterno, Council Member Vince Arena, Council Member Laurie Brandon, and Council Member Kristi Johnson.

### **1. Review Interview Process**

Merlene Reid, Assistant Village Manager / HR Director noted the Mayor would serve as the Chair and oversee the proceedings. She explained each candidate had one hour and Council could extend time if desired. She advised Council could choose all three candidates to move forward or none - they were not tied to selecting all three to move forward. She stated there were 15 total interview questions and as opportunity presented itself, Council could ask their own unique questions.

She noted one candidate, Lawrence McNaul, was seeking Veteran's Preference meaning he would receive an additional 10% added to his final interview score. She discussed setting a passing score and suggested 80%. Consensus of Council agreed 70%.

### **2. Village Manager Candidate Interviews**

- Adam Cruz (8:30 a.m. – 9:30 a.m.)
- Lawrence McNaul (9:45 a.m. – 10:45 a.m.)
- Robin Gomez (11:00 a.m. – Noon)

The three candidates listed above each participated and responded to Council's interview questions.

Council took a lunch break from 12:42 p.m. to 1:01 p.m.

## **DISCUSSION AND RANKING**

Council discussed the pros and cons of each candidate relating to interview responses and Google search results regarding issues brought forth by the candidates. Discussion ensued on the lack of energy from McNaul and Cruz, but understood they were nervous. They further discussed the importance of the candidate being able to fit into the personality, value and culture of the Village.

Council ranked the candidates as follows:

APPL.	ARENA	BRENNAN	BRANDON	JOHNSON	PATERNO	TOTAL
Cruz	77	74	76	71	70	73.6
Gomez	89	91	74	88	82	84.8
McNaul	56	64	76	70	96	*79.6

\* Includes the Veterans Preference

**ADJOURNMENT:** *Council Member Arena moved to adjourn the meeting; and the meeting was adjourned at 2:22 p.m.*

Respectfully submitted,

Lori McWilliams, MMC  
Village Clerk

Note: These summary minutes are prepared in compliance with 286.011 F.S. and are not verbatim transcripts of the meeting. A verbatim audio record is available from the office of the Village Clerk. All referenced attachments are on file in the Village Clerk's office.