

MINUTES VILLAGE OF TEQUESTA

SPECIAL MEETING

August 23, 2018



CALL TO ORDER AND ROLL CALL

The meeting was called to order by Mayor Abby Brennan at 4:38 p.m. A roll call was taken by Village Clerk Lori McWilliams. Present were: Mayor Abby Brennan, Vice-Mayor Tom Paterno, Council Member Vince Arena, Council Member Laurie Brandon, and Council Member Kristi Johnson.

1. Further Discussion/Action on Continuing the Village Manager Candidate Process

Council discussed Candidates Robin Gomez and Adam Cruz at length. They felt that Candidate Robin Gomez was not the proper fit for the Village, and Candidate Adam Cruz could do the job, but was not the best fit for the Village. Additionally, Council discussed the possibility of an interim Village Manager and the timing of conducting another search.

Assistant Village Manager/Human Resource Director Merlene Reid suggested keeping the position "Open Until Filled". Council asked Assistant Manager Reid if she could fill in for the Manager and she agreed to on a short term basis only.

MOTION: Council Member Arena made a motion to move forward with background checks on both Mr. Adam Cruz and Mr. Robin Gomez. Ms. Merlene Reid pointed out that views could shift based on the information obtained from the background.

MOTION CONTINUED: *Vice-Mayor Paterno seconded the previous motion; motion carried unanimously 5-0.*

2. Review of Amended Draft Manager Contract

Council discussed the proposed draft contract as submitted by Legal. Ensuing discussion took place and the following additions were made:

- Initial 90 day probation period was added with a second 90 day probation period to follow;
- 4 weeks' severance would be provided if released within the first 90 days;
- Salary range would be \$140,000 - \$165,000;
- Successful candidate would have one year from hire date to move within the Village; and
- The manager would be covered under the Village pension plan, not ICMA

ADJOURNMENT: *Vice-Mayor Paterno moved to adjourn the meeting; seconded by Council Member Brandon; the meeting was adjourned at 5:35 p.m.*

Respectfully submitted,

Lori McWilliams, MMC
Village Clerk

Note: These summary minutes are prepared in compliance with 286.011 F.S. and are not verbatim transcripts of the meeting. A verbatim audio record is available from the office of the Village Clerk. All referenced attachments are on file in the Village Clerk's office.