

# **MINUTES VILLAGE OF TEQUESTA**

**SPECIAL MEETING**

**July 25, 2018**



## **CALL TO ORDER AND ROLL CALL**

The meeting was called to order by Mayor Abby Brennan at 5:32 P.M. A roll call was taken by Village Clerk Lori McWilliams. Present were: Mayor Abby Brennan, Vice-Mayor Tom Paterno, Council Member Vince Arena, Council Member Laurie Brandon, and Council Member Kristi Johnson.

### **1. Review and Selection of Village Manager Candidates for Interview**

Council discussed the essay questions they had received from the Village Manager Candidates and determined that there were no outstanding entries. Mayor Brennan felt that water utility knowledge and collective bargaining experience were important factors to consider when hiring a new Manger.

In consideration of Mr. Timothy Day, it was noted that his resume showed him moving from job to job quite often, with no experience in managing police, fire or water utilities.

Council discussed Mr. Robin Gomez and it was determined that Council scores ranged from 70-95. It was determined that he would be granted an interview.

Council agreed to proceed with an interview for Ms. Ramaglia and to dismiss Mr. Blankenship from the process.

Mr. William Lawrence was considered and it was determined that he did not have the overall experience Council was looking for in a manager.

Assistant Manager/Human Resource Director Merlene Reid revealed that she could arrange interviews for six candidates on one day. There would be a chance for additional conversation after each interview. Additionally, Council discussed the types of questions, which included management style, that they would like to ask the candidates. It was determined that the six candidates that would be granted an interview would be the following: Mr. Clark, Mr. Cruz, Mr. Gomez, Mr. Day, Ms. Ramaglia and Mr. McNaul.

The interviews would be conducted in the Emergency Operations Center (EOC) and Vice Mayor Paterno voiced his preference on having all Workshops set up in the Council Chambers going forward.

Council discussed the manner in which they would like receive identical information distributed to them, as a whole, going forward with a new Village Manager. This was an important point for them as they continued to narrow the field in the interview process. Additionally, Vice Mayor Paterno reminded Council that the Village Attorney did not answer to the Village Manager, but to the Council. Attorney Davis was directed to work on an outline for the next meeting as well as the new Manager's contract template. Council Member Johnson asked that the Water Utility Department positions / overview be discussed at the next Workshop Meeting. The position and job description of the Director of Water Utilities was discussed at length.

**ADJOURNMENT:** *Council Member Arena moved to adjourn the meeting; seconded by Vice Mayor Paterno; the meeting was adjourned at 7:16 PM*

Respectfully submitted,

Lori McWilliams, MMC  
Village Clerk

Note: These summary minutes are prepared in compliance with 286.011 F.S. and are not verbatim transcripts of the meeting. A verbatim audio record is available from the office of the Village Clerk. All referenced attachments are on file in the Village Clerk's office.