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January 25, 2019

**MEMORANDUM**

To: Mayor Brennan; Vice Mayor Paterno; Council Members Arena, Brandon and Johnson

Cc: Acting Manager Weinand, Clerk McWilliams; Building Official Rodriguez

Fr: Attorney Davis

Re: Defined Benefit Plan Opt Out Option for Police Officers.

The following describes in detail the above referenced agenda item:

The proposed ordinance provides for a one-time, non-reversible opt out of the defined benefit plan being adopted pursuant to union negotiations.