



Legislation Details (With Text)

File #: 15-257 **Version:** 1 **Name:** MOU to Amend Article 21 of PBA Contract
Type: Agenda Item **Status:** Consent Agenda
File created: 10/21/2015 **In control:** Village Council - Regular Council Meeting
On agenda: 11/12/2015 **Final action:**
Title: Approval of the Memorandum of Understanding (MOU) for a one-time amendment to Article 21 (Promotion) of the PBA Contract
Sponsors: Christopher Elg
Indexes:
Code sections:
Attachments: 1. PBA MOA re Promotions 11-12-2015, 2. PBA MOA re Promotions (Justification) 11-12-2015

Date	Ver.	Action By	Action	Result
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Approval of the Memorandum of Understanding (MOU) for a one-time amendment to Article 21 (Promotion) of the PBA Contract

Budget / Financial Impact: No change

Executive Summary of Major Issues:

The Police Department has reviewed the current promotional process outlined in the PBA contract and have determined that moving to an In-Basket exercise will better serve the department's needs. The current process involves using a traditional textbook to generate questions and having the candidates take an examination. The In-Basket approach provides practical work samples, requiring the candidates to solve routine, realistic and complex problems that they would regularly meet on the job, giving the raters an opportunity to determine the candidates' readiness for promotion.